

# LEADERSHIP

Yours, Mine, Ours

AESD 2010 Annual Conference

Friday, April 23, 2010

2:45 - 4:00 p.m.

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# TODAY'S TAKE-AWAYS

- ◎ What do I value?
- ◎ What is the impact of my leadership?
- ◎ My next steps.



I AM A LEADER  
BECAUSE. . . .

# \*I AM A LEADER BECAUSE. . . .

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1. Why is that important?

2. Why is that important?

3. Why is that important?

4. Why is that important?

5. Why is that important?

\*Based on Jim Collins Five Why's & Core Purpose, Built to Last

**MY VALUE AND PURPOSE  
AS A LEADER IS TO . . .**

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**SO WHAT IS NEXT?**

**HOW  
WILL  
YOU**

**CHANGE  
THE  
WORLD?**

**EVERY DAY**

**!**

# POWERFUL LEADERSHIP

powerful [ˈpaʊəfʊl] *adj*

1. having great power, force, potency, or effect
2. extremely effective or efficient in
3. large or great

◉ Communication

◉ Intent

◉ Accountability

# COMMUNICATION

- How we communicate defines a large part of who we are as a leader- How do I. . . .
  - Listen
  - Trust?
  - Create Credibility?
- How important is the relationship in communication?

# INTENT

- Why am I communicating the way I am as a leader? Am I . . . .
  - Victim/Villain?
  - Helpless?
  - Team Player?
  - Passive/Aggressive?
  - I Want To Make A Difference?

# ACCOUNTABILITY

- ◉ "I" statements.
- ◉ Do I tell "stories" or do I use "facts?"
- ◉ My part.

One of my best moves is to surround myself with friends who, instead of asking, "Why?" are quick to say, "Why not?" That attitude is contagious.

**- OPRAH WINFREY**

# MY NEXT STEPS

Don't "go through life - "grow" through life.

List five people who can help you achieve your dreams and goals, personally and professionally. These people contain the communication, intention and accountability that you identified as important attributes earlier.

# MY NEXT STEPS

Don't "go through life - "grow" through life.

Commit to look for the  
second "right" answer.

What currently in your job would benefit from "another look" -  
"another right answer?" Especially in light of your focus on  
communication, intent and accountability.

# MY NEXT STEPS

Don't "go through life - "grow" through life.

## Accountability K-20

June 2010

How are you progressing on your leadership journey?



THANK YOU!

JP Patches and Me  
JP Patches Statue  
Fremont/Seattle

